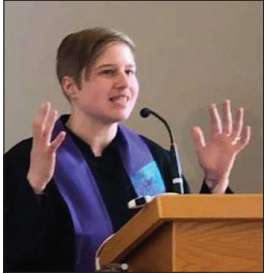


Message from the Minister



I am inspired by the many ways this church shows up in the lives of those who walk through our doors. Through caring visits, good conversation at coffee hour, hospital-

ity, justice-seeking in our community, care we extend for the spiritual lives of our children, and so much more, we are showing up.

In showing up, we are transformed. When we recognize a passion that aligns with a greater community need, we show up for ourselves and for a larger cause. When we move out of our comfort zone to speak truth or take action, our sense of who we are is changed and realized.

So, **Let's Show Up!** I invite you to show up for this important and powerful congregation, dedicated to nurturing the spirit and serving the community. Let's show up for the passionate and wonderful staff here who work to ensure a future for First Universalist and work to ensure we have an impact in the city of Rochester and beyond. I'm planning to show up for this church by pledging and I ask that you do the same. Inspired by the many members and friends in this place who show up week after week, day after day, **Let's Show Up!**

In Faith and Courage,
Rev. Lane

We show up...



to nurture the spirit,



to serve the community,



and to march for social justice.

Let's Show Up!

We show up for many things in life. When we are younger, we show up for school. As we get older, we show up for work. We show up for our families and friends too.

This year we are asking you to show up for First Universalist Church. Won't you please make a pledge to financially support the many programs and ministries, our wonderful music, our fantastic minister and our ongoing social justice outreach opportunities?

Last year, in 2018, we had 94 pledges. This year we have set a goal of 100 pledges and there is a 100/100 program. There are church members who will give an extra \$100.00 if we reach 100 pledges.

Let's make this a banner year! Please, join us, show up and pledge! Thank you for your support!

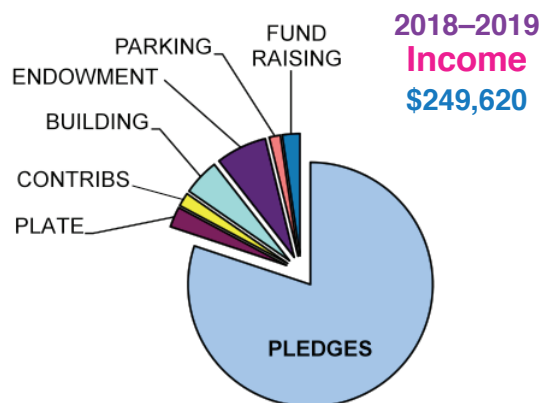
Jillian Beaman and Richard Reed
2019 Stewardship Co-chairs



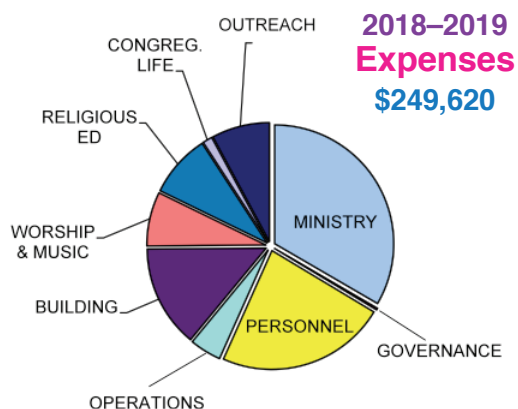
Our Budget

We run an annual budget of about **\$249,600** (including salaries, building expenses and programs).

Where the money comes from—



Where the money goes to—



We need a pledge from every member and friend to support the church budget. This year, we hope to:

*Share our faith in the broader community,
Expand our social justice outreach,
Increase our membership!*

UUA Fair-Share Contribution Guide

	Adjusted Monthly Income	Supporter			Sustainer			Visionary			Full Tithe		
		The church is a significant part of my life and promotes my spiritual growth.			The church is central to my identity, and I am committed to sustaining our programs.			I am committed to both the present and future growth of my church.			I designate 10% of my income to the church as a way to live out my spiritual principles.		
		% of Income	Monthly Pledge	Annual Pledge	% of Income	Monthly Pledge	Annual Pledge	% of Income	Monthly Pledge	Annual Pledge	% of Income	Monthly Pledge	Annual Pledge
	\$1,000	2%	\$20	\$240	5%	\$50	\$600	7%	\$70	\$840	10%	\$100	\$1,200
	\$1,500	2%	\$30	\$360	5%	\$75	\$900	7%	\$105	\$1,260	10%	\$150	\$1,800
	\$2,000	3%	\$60	\$720	5%	\$100	\$1,200	7%	\$140	\$1,680	10%	\$200	\$2,400
	\$2,500	3%	\$75	\$900	6%	\$150	\$1,800	8%	\$200	\$2,400	10%	\$250	\$3,000
	\$3,000	3%	\$90	\$1,080	6%	\$180	\$2,160	8%	\$240	\$2,880	10%	\$300	\$3,600
	\$3,500	4%	\$140	\$1,680	6%	\$210	\$2,520	8%	\$280	\$3,360	10%	\$350	\$4,200
	\$4,000	5%	\$200	\$2,400	7%	\$280	\$3,360	9%	\$360	\$4,320	10%	\$400	\$4,800
	\$5,000	5%	\$250	\$3,000	8%	\$400	\$4,800	9%	\$450	\$5,400	10%	\$500	\$6,000
	\$7,000	6%	\$420	\$5,040	8%	\$560	\$6,720	9%	\$630	\$7,560	10%	\$700	\$8,400
	\$10,000	6%	\$600	\$7,200	8%	\$800	\$9,600	9%	\$900	\$10,800	10%	\$1,000	\$12,000
	\$15,000	6%	\$900	\$10,800	8%	\$1,200	\$14,400	9%	\$1,350	\$16,200	10%	\$1,500	\$18,000

When using this guide to consider your pledge, use your income from all sources after taxes, and deduct costs of higher education, child care, elder care, and medical expenses.

**We are pledging support for the year
July 1, 2019–June 30, 2020**

Let's Show Up!



Annual Stewardship Drive • 2019 •

First Universalist Church of Rochester
150 Clinton Avenue South
Rochester, NY 14604

